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## **Contradictions in the management of human capital development: sociological measurement**

*The article discusses the problems and contradictions in the management of human capital development. Based on the analysis the discrepancy between the decisions of the government and citizens of the Russian Federation, the level of human capital accumulation and its management efficiency, the level of training of specialists of higher education and new qualification requirements of the economy, which leads to the fundamental nature of their inconsistencies are revealed. In accordance with the theory of human capital, financial resources invested in the human development constitute capital investments that should bring additional income in the future, but, in the author's opinion, economic improvement will come after the modernization of political institutions and the society. The reasons for which there is a restriction of the investment activities of the Russian organizations, the author sees in the absence of factors caused by the quality of human resources and human capital of the enterprises, since he believes that human capital plays a crucial role in the implementation of innovations and modernization.*

**Keywords:** contradictions, management, human capital, social institute of education, educational services, regional labor market.

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